



ANALOG DEVICES
CONFLICT METALS STATEMENT

Analog Devices is committed to sound ethical practices and full compliance with all applicable laws and regulations. We are disturbed by the atrocities being committed in the Democratic Republic of the Congo (DRC) and that the groups committing these horrible acts are financing their efforts through the mining and trading of certain metals (Conflict Metals) that are used in the electronics supply chain. The metals at issue are tantalum, tungsten, tin and gold. We are collaborating with other concerned electronics companies to develop methods to track the origin of metals used in electronic products, and are using our reasonable best efforts to ensure that we do not directly or indirectly support violence and human rights abuses in the DRC. We are working with our own suppliers to understand the sources of the metals contained in the products that they sell to assure there are no Conflict Metals in our Supply Chain. Our Purchasing Terms and Conditions reinforce this policy with all our suppliers. In addition, ADI requires our largest suppliers to verify in writing that they have procedures in place to demonstrate that the metals they procure are sourced in accordance with this policy.

The United States has enacted legislation that will require, beginning in 2014, public companies to disclose whether their products contain Conflict Metals. Regulations implementing this legislation have been issued by the United States Securities and Exchange Commission (SEC). We will fully comply with this law and the SEC's regulations.